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**LEGAL
EXPERIENCE:**

SINAPI LAW ASSOCIATES, LTD.
Warwick, Rhode Island
Principal Attorney (April 1986-Present)

LOVETT SCHEFRIN & GALLOGLY
Providence, Rhode Island
Associate (1985-86)

TILLINGHAST, COLLINS & GRAHAM
Providence, Rhode Island
Associate (1983-1984)

***LEGAL SERVICES INSTITUTE
MASSACHUSETTS PUBLIC DEFENDERS
UNITED STATES ATTORNEYS OFFICE***
Boston, Massachusetts
Student Attorney/Law Clerk (various between 1980-1983).

PRACTICE:

***EMPLOYMENT LAW
MUNICIPAL LAW
CIVIL RIGHTS
GOVERNMENTAL AFFAIRS
REAL ESTATE
PERSONAL INJURY***

GENERAL LEGAL, litigation and real estate law practice, including both trial and appellate work as well as corporate and commercial law advice, representation, document preparation and transaction closings. Legal experience includes criminal law, poverty law, civil rights, complex civil litigation, products liability, medical malpractice, personal injury, family law, banking, real estate, zoning and land use, commercial law, probate law, municipal corporations, school law, labor law, workers' compensation, creditor bankruptcy, securities law, business organization, construction law, contract and insurance law, banking law, foreclosures and collections, fair housing, landlord/tenant, prison law, corporate law, tax appeals, tax sales, restrictive covenants, and uninsured motorist. I have practiced before the State Supreme, Superior, District, Family, Workers' Compensation, and Administrative Adjudication Courts, as well as before numerous municipal and probate courts and a variety of administrative agencies including, but not limited to, DEM, DET, Commission for Human Rights, Water Resources Board, PUC, RISDIC Commission, various committees of the General Assembly, various zoning boards and subdivision and planning boards of review and town councils. Also practiced before Massachusetts state courts and in federal district courts in Rhode Island, Massachusetts, Ohio and Minnesota, as well as First Circuit Court of Appeals and filed a petition for writ of certiorari with the Supreme Court of the United States.

EDUCATION:

HARVARD LAW SCHOOL, J.D. 1983

Awards: Graduated Cum Laude; Who's Who in American Law Schools.

Activities: Harvard Prison Legal Assistance Project, 1981-1983; Harvard Legal Services Project, 1982; Harvard Legal Services Institute, 1983; Representative to student union committee, 1980-1983; Intramural sports, 1980-1983.

COLBY COLLEGE, B.A. 1980

Awards: Graduated Summa Cum Laude; Phi Beta Kappa (selected in junior year); Pi Sigma Alpha (political science honor society); Dana Scholar, 1978-79 (scholarship and leadership); Bixler Scholar, 1980 (excellence in academics); Laurie Peterson Prize in Government, 1979; Harold F. Dubbord Prize in Political Science, 1980; Graduated with Distinction in Major (Government).

Activities: President of Inter-fraternity Council; President of Lambda Chi Alpha Fraternity; Co-leader of student group for educational reform; Representative to Student Affairs Committee; Three year letterman in varsity football.

TOLL GATE HIGH SCHOOL, 1976

Awards: Graduated third in class; National Merit Scholar

Activities: Lettermen's Club; Varsity football and baseball; Captain, all-city and all-division in football in senior year.

AWARDS: William G. McLoughlin First Amendment Award Recipient (2010)(RIACLU); Life member, National Registry of Who's Who.

TEACHING EXPERIENCE:

BRYANT UNIVERSITY, adjunct professor in the Department of History/Social Sciences-- *Legal Environment of Business* (spring semesters 1999, 2000 and 2004)-- *Constitutional Law* (fall semesters 1999, 2000, 2001, 2002, 2003; 2004, 2005; and 2006; spring semester 2002 and 2003).

SALVE REGINA UNIVERSITY, adjunct professor in the Department of Administration of Justice-- *Criminal Procedure* (fall semester 1998)-- *Evidence* (spring and fall semesters 1998 and 1999; spring semester 2000).

VARIOUS SEMINAR PRESENTATIONS, LECTURING AND SPEAKING ENGAGEMENTS (1983--present).

MUNICIPAL LAW:

Served as general counsel for a fire district for nearly three decades, providing legal advice relative to general municipal law, including Open Meetings, Access to Public Records, Prevailing Wage, Award of Contracts, and drafting requests for proposals and the like. Legal services provided included personnel/employment matters, employment and benefit policies, contract drafting/review, collective bargaining, employee discipline and grievances, tax sales, collections, negotiation and drafting of PILOTs, attendance at monthly board meetings, and litigation of all types. Also provided legal representation and advice relative to land acquisition/condemnation, easement acquisition, zoning and land use, loan documentation, rate-making, development and imposition of an impact fee, as well as lobbying and governmental affairs, including drafting and achieving passage of a major revision of a fire district charter.

REAL ESTATE:

Over three decades of experience in real estate law, titles, title clearing, mechanics' liens, residential and commercial closings, and related litigation; assisted in organization and licensing of various client mortgage brokerage businesses and provided legal advice and assistance to clients dealing with the full spectrum of mortgage brokering and lending related issues including RESPA, Regulation Z, Regulation X, and truth in lending issues. A licensed real estate broker for 20 years with background and experience in the business and practical aspects of mortgage brokering and the mortgage industry in general.

LOBBYING:

Listed as one of the top construction industry and trades lobbyist by Go Local Prov (#7 Construction Industry and Building Trade Unions): **Gilbane Building Company, Dimeo Construction Company, Bond Brothers, Inc., R.P. Iannuccillo & Sons Construction, and Shawmut Design and Construction Company** (2017) (amended existing to law to provide for qualification based selection of program managers, construction managers, and construction managers at risk); **Gilbane Building Company, Dimeo Construction Company, and Shawmut Design and Construction Company** (2013-2014)(drafted and successfully lobbied for passage of amendment to existing law to make the procedure for selecting construction management at risk as a form of public works construction procurement more user-friendly); **Rhode Island Chapter, Associated General Contractors** (2007 to 2012) (monitored legislation and provided full service lobbying and legislative drafting services on a variety of matters including successfully modifying, opposing, and supporting the passage of various bills); **New England Mechanical Contractors Association** (2004 to present) (monitored legislation and lobbied on a variety of matters including successfully modifying, opposing, and supporting the passage of various bills often in conjunction with the legislative agenda of BuildRI); **Rhode Island Association of Home Inspectors** (2000) (co-wrote and successfully lobbied for passage of state home inspector licensing law; although the bill failed to be reported out of the House Corporations Committee in the previous session, a combination of skillful redrafting, compromise and intensive lobbying successfully neutralized all opposition resulting in unanimous approval of bill by House Corporations Committee); **Harrisville Fire District** (1988 to present) (monitored legislation and lobbied on variety of matters at various times; in 1999 wrote and successfully lobbied for passage of bill totally revising quasi-municipal corporate charter, which included the addition of broad powers of eminent domain and state and local tax exempt status); **Ironworkers, Local 37** (2011)(drafted and successfully lobbied for passage of amendment to existing law to exempt members from strict limitations under state drug testing law to improve competitiveness of signatory contractors employing local union members); **Rhode Island ACLU** (2000-2003) (wrote and lobbied for passage of state strip search bill including compromise amendment to address limited but vocal opposition); **Rhode Island Association of Master Plumbers** (1986)(wrote and successfully lobbied for passage of amendment to master plumbers licensing act).

LEGISLATION/

MODEL POLICY:

Relating to Towns and Cities—Award of Municipal Contracts (P.L. 2017, ch. 219 §§ 1-2; P.L. 2017, ch. 323, §§ 1-2) R.I.G.L. §§ 45-55-2 and 8.2 (amended existing to law to provide for qualification based selection of program managers, construction managers, and construction managers at risk).

Relating to Property—Mechanics' Liens (P.L. 2015, ch. 258, §1; P.L. 2015, ch. 279, §1) R.I.G.L. §34-28-4.1 (amended existing to law to simplify process of notification of right to assert mechanics' liens).

Relating to Public Property and Works (P.L. 2014, ch. 400, §1; P.L. 2014, ch. 357, §1) R.I.G.L. §§37-2-27.1 through 27.4 (amended existing law to make the procedure for selecting construction management at risk as a form of public works construction procurement more user-friendly to awarding authorities, while maintaining full transparency and accountability).

Relating to Businesses and Professions -- Contractors' Registration Board (P.L. 2012, ch. 293, §1) R.I.G.L. §5-65-10 (amended existing law to require Contractors' Registration Board to suspend or revoke the registration of a contractor that owes outstanding wages or other sums pursuant to a Department of Labor and Training ("DLT") determination).

Relating to State Affairs and Government -- Department of Labor and Training (P.L. 2012, ch 424, §1) R.I.G.L. §§42-16.1-2 and 44-1-2 (amended existing law to require that the DLT provide to the Department of Administration and that the Division of Taxation provide to the DLT any requested information necessary to promote and facilitate minimum wage enforcement and the detection, investigation and/or prosecution of misclassification violations).

Relating to Labor and Labor Relations - Payment of Wages Training (P.L. 2012, ch 306, §1) §§28-12-19, 28-14-19, 19.1-19.3; 28-50-4. (amended and added to existing law to modify administrative enforcement procedure and create private right of action for wage and hour violations, by substantially increasing penalties and available relief and established misclassification as a violation for which relief may be sought in either an administrative or civil action).

Relating to Public Records - Access to Public Records (P.L. 2012, ch 423, §1) §38-2-2 (amended existing law to restore longstanding interpretation that certified payrolls of private contractors completing public works projects are public records).

Omnibus Fair Contracting Standards Act (P.L. 2011, ch 396, §1 and ch. 332, §1) R.I.G.L. §37-13-13 (amended existing law to improve prevailing wage contract enforcement).

Competitive Sealed Bid (P.L. 2010, ch 221, §1) R.I.G.L. §37-2-18 (amended State Purchases Act to promote transparency in the award of competitively bid public works contracts).

Relating To Labor and Labor Relations - Urine and Blood Tests (P.L. 2011, ch 221, §1 and ch. 324, §1)(amended existing law to exempt a union trade and their signatory contractors from the state's post employment drug testing laws).

Apprenticeship Ratio Regulations (Department of Labor and Training 2009)(Lobbied and provided drafting input to achieve the promulgation and approval of regulations by the DLT establishing apprenticeship job site ratios favorable to members of the RIAGC).

Rhode Island Home Inspector Licensing Law (P.L. 2000, ch. 140, §1) R.I.G.L. §5-65.1-1, *et seq.* (co-drafted act providing for the licensing of home inspectors).

Strip Searches of Detainees Act (proposed bill pending before General Assembly 2002) R.I.G.L. §12-7.1-1, *et seq.* [proposed] (drafted legislation providing for uniform policy and procedure statewide for strip and body cavity searches of detainees conforming to constitutional requirements and imposing civil penalties for violations).

Model Secondary and Elementary School Search and Seizure Policy (drafted model policy providing for uniform search and seizure procedure conforming to constitutional requirements for use by secondary and elementary schools).

PUBLICATIONS:

Co-Author, "Chapter 5: Accommodation and Leave Issues." A Practical Guide to Employment Law in Rhode Island. Edited by Lynette Labinger and Mark A. Pogue. Boston: MCLE, Inc., 2016. Pages 5.1-5.60. Print.

"Ban Most Firearms, as Japan Does," Op Ed Article, Providence Journal (December 27, 2012)

"Build a Casino in Providence," Op Ed Article, Providence Journal (December 1, 2011).

"The Real Losers," Rhode Island Bar Journal (March 2001); shorter/edited version also published in The Docket (Roger Williams Law School newspaper)(February 2001) and Cranston Herald (January 25, 2001).

"Fourth Amendment Issues in Public Schools," Lorman Education Services seminar materials (*Writing and Revising Student Handbooks and Other Related School Issues in Rhode Island*) (April 2001).

“They Don't Still Burn Witches, Do They?,” Op Ed article in Kent County Daily Times (July 22, 1991).

“The Use of Interrogatories in Rhode Island after *Eleazer v. Ted Reed Thermal*,” Rhode Island Bar Journal, (December 1990).

“Broker Liability: When is 'Puffing' Misrepresentation and Non-Disclosure ‘Negative Fraud’”, Second Opinion Home Inspection, Inc. Newsletter (July, 1987).

“Avoiding Broker Liability: Enter the Independent Home Inspector,” Second Opinion Home Inspection, Inc. Newsletter (October, 1987).

Authored four part series on criminal justice entitled “In the Boston Municipal Court. . .” for the Harvard Law School newspaper (1983).

PROFESSIONAL CAPACITIES:

Court-annexed arbitrator, labor arbitrator, mediator (R.I. Bar Association Mediation Program), lobbyist, commissioner of real estate (Superior and Family Courts), guardian *ad litem* (Family Court), general counsel to quasi-municipal corporation, and counsel to school committee.

PROFESSIONAL MEMBERSHIPS:

Superior Court Bench/Bar Committee; Workers’ Comp Bench/Bar Committee; American Bar Association; Rhode Island Bar Association (“RIBA”); RIBA House of Delegates (2000-present); American Trial Lawyers Association; Rhode Island Association of Justice (“RIAJ”); RIAJ Board of Governors (2010 to present); Rhode Island ACLU cooperating attorney; Justinian Law Society of Rhode Island.

BAR ADMISSIONS:

State of Rhode Island, 1983; U.S. District Court, District of Rhode Island, 1984; First Circuit Court of Appeals, 1994; Supreme Court of the United States, 1997.

PROFESSIONAL ACTIVITIES:

Presenter and moderator on *New Paid Sick Leave Law: What it Means to Employees and Employers*, Rhode Island Bar Association Annual Meeting (2018).

Presenter in seminar on *TDI/TCI: The Basics*, Rhode Island Bar Association Annual Meeting (2016).

Moderator and presenter in seminar on *Remedies for Wage and Hour Claims under the Fair Labor Standards Act and the Rhode Island Minimum Wage Act*, Rhode Island Bar Association Annual Meeting (2015).

Presenter in seminar on *Remedies under State and Federal Leave and Disability Acts and State Workers' Compensation Act*, Rhode Island Bar Association Annual Meeting (2015).

Moderator and presenter in seminar on *Remedies for Wrongful Termination in an Employment at-Will State*, Rhode Island Bar Association Annual Meeting (2013).

Moderator and presenter in seminar on *New Claims and Remedies for State Wage and Hour Violations*, Rhode Island Bar Association Annual Meeting (2013).

Presenter for YES RI coalition of industry, attorney and government volunteers promoting workplace safety and health among teen workers (2009 to present).

Presenter in Lorman Education Services seminar on *Writing and Revising Student Handbooks and Other Related School Issues in Rhode Island* (topic: “Fourth Amendment Issues in Public Schools”) (2001).

Delegate, Rhode Island Bar Association House of Delegates (2000--present).

Chairperson of Superior Court Bench/Bar Committee (1998-1999).

Moderator of panel discussion seminar on *Remedies for Litigants*, Rhode Island Bar Association Annual Meeting (1998).

Moderator of panel discussion seminar on *Ethics in Discovery*, Rhode Island Bar Association Annual Meeting (1997).

Candidate for District Court Judge, District of Rhode Island (2015).

Candidate for United States Attorney, District of Rhode Island (1998).

Candidate for Rhode Island Supreme Court Associate Justice position (1996).

Co-presenter of CLE seminar on *Ethics in Discovery* (1996).

Democratic Candidate for Congress, Second Congressional District (1984).

**CHARITABLE/
VOLUNTEER
ORGANIZATIONS:**

Rhode Island Health and Education Building Corporation Board (appointed 3/13/13; elected Chairperson July 2016 to 2017); Greater Warwick Lions Club (Member, 2011 to present; Membership Chair, 2012 to present); Coach, WSA recreational soccer, 2005-2011; 2013; Coach, St. Gregory little league, 2005-2014.

**TELEVISED/TAPED
APPEARANCES:**

“State of the State”—subject: Guest speaker on local public access program on topic of “Economic Recoveries, Opportunities: Gains or Loss?” (9/23/19).

Guest speaker at various Roger Williams Law School events (Debate on Second Amendment sponsored by law student chapter ACLU (2013); Presentation on Mediation sponsored by Negotiation and Mediation Association (2013); Debate on Second Amendment sponsored by Federalist Society (2013).

“Rights of a Free People”—subject: Supreme Court Preview (participated in annual programs as panelist previewing civil rights and liberties cases on for oral argument from 2012-2013 term thru 2013-2014 term) [RIACLU Public Access Program].

“Rights of a Free People”—subject: Supreme Court Wrap-up (participated in annual programs as panelist commenting on significant civil rights and liberties cases for nearly twenty years from 1995-1996 term thru 2001-2019 term)[RIACLU Public Access Program].

“Rights of a Free People”—subject: Student’s Rights (taped 3/11) [RIACLU Public Access Program].

“Rights of a Free People”—subject: Second Amendment (Supreme Court decision in *District of Columbia v. Heller*) (taped 8/26/08) [RIACLU Public Access Program].

“The Glen Medeiros Show”—subject: RIACLU and Civil Rights (taped 4/29/03) [Central Falls local access program].

“Rights of a Free People”—subject: Rhode Island General Assembly—2003 Legislative Session (taped 3/25/03)[RIACLU Public Access Program]

“Rights of a Free People”—subject: First Amendment (taped 5/23/00) [RIACLU Public Access Program]

“Rights of a Free People”—subject: School Violence (taped 5/25/99)[RIACLU Public Access Program]

Harvard Law School Reunion Panel Discussion-- subject: “The Independent Counsel-- Past, Present, and Future” (taped 10/24/98)[HLS Alumni Services video tape]

“Between the Lines” -- subject: “RISDIC Hearings: Public Service or Public Flogging” (taped 8/4/91)[Local Channel 10 public interest panel discussion program].

**MAJOR
LITIGATION:**

State v. von Bulow, 475 A.2d 995 (R.I. 1984)(assisted on reply brief in successful criminal appeal by performing research and overseeing a group of law students researching defendant's right of access to the so-called "Kuh documents," which was one of the grounds on which the supreme court reversed the defendant's conviction).

State v. Manocchio, 496 A.2d 931 (R.I. 1985)(assisted on reply brief in successful criminal appeal which reversed defendant's conviction).

Moniz v. St. Anne's Credit Union, C.A. No. 86-0554-P (U.S.D.C., Dist. of R.I.)(sole attorney in action challenging commercial reasonableness of foreclosure sale in which jury returned verdict in favor of plaintiffs, following which Judge Pettine issued unpublished decision denying motions to dismiss and for judgment notwithstanding verdict, wherein he upheld plaintiffs' novel claim that customary practice of merely referencing property description in mortgage deed was insufficient to apprise potential bidders of property to be sold at foreclosure sale; decision was subject of article and commentary in R.I. Lawyers' Weekly and had significant impact in altering customary practice of advertising residential foreclosure where property has unique characteristics (the Moniz property was located on Prudence Island)).

Sierra Development Corporation v. Higgins, C.A. No. 87-0649-T (U.S.D.C., Dist. of R.I.)(sole attorney in action brought by plaintiff developer against, *inter alios*, the Harrisville Fire District (“defendant”), claiming that defendant wrongfully impaired plaintiff's right to develop certain property located in the Town of Burrillville, in which a successful settlement was reached wherein, *inter alia*, plaintiff agreed to pay defendants over \$20,000.00 in attorneys fees and plaintiff's claims against defendant were dismissed [plaintiff was represented by the firm of Nutter, McClennen and Fish, Boston, Massachusetts]).

Hanson Systems, Inc. v. International Business Machine Corp., C.A. No. 89-1028-Z (U.S.D.C., Dist. of Mass.)(lead counsel in action for breach of contract arising out of IBM's attempt to terminate a manufacturing contract and remove equipment custom designed and constructed for IBM by plaintiff used in the manufacturing process, in which a successful settlement was reached wherein, *inter alia*, IBM agreed to allow the equipment to remain and to continue purchasing manufactured product from the plaintiff [IBM was represented by Ropes & Gray, Boston, Mass.]).

East Providence Credit Union/RISDIC Litigation, C.A. No. PC91-3473 (lead attorney involved in initial defense of East Providence Credit Union (“EPCU”) in RISDIC litigation wherein EPCU was the only failed institution which successfully resisted DEPCO's initial attempt to place it in receivership, following which I was involved in the eventually successful efforts to bring about an acquisition of the credit union's assets by Northeast Credit Union).

Samir Chreim, v. Board of Governors for Higher Education of the State of Rhode Island, C.A. No. 92-0060-P (U.S.D.C., Dist. of R.I.)(sole attorney in action sponsored by Rhode Island ACLU in which a successful settlement was reached wherein, *inter alia*, the Board of Governors agreed to remove unconstitutional durational residency requirements from in-state resident tuition rate determinations).

Ducharme v. State of Rhode Island, C.A. No. 93-1675-B (U.S.D.C., Dist. of R.I.)(sole attorney in action sponsored by Rhode Island ACLU in which a successful settlement was reached wherein, *inter alia*, the Rhode Island State Police agreed to cease the unconstitutional practice of routinely strip searching arrestees charged with minor offenses).

Sylvia v. Vose, C.A. No. 94-597-B (U.S.D.C., Dist. of R.I.)(co-counsel in civil action brought under 42 U.S.C. §1983 seeking relief for violation of plaintiff's civil rights due to unlawful arrest and unconstitutional strip searches performed by municipal police and state correctional officers wherein settlement was reached resulting in combined monetary settlement, including attorneys fee, of \$50,000.00; settlements in the *Sylvia* and *Ducharme* cases and the publicity surrounding them effectively brought an end to the widespread unconstitutional practice of police officers in this state routinely strip searching arrestees charged with minor offenses).

Family Housing Development Corporation v. Housing Authority of the City of Providence, C.A. No. 95-373-T (U.S.D.C., Dist. of R.I.)(lead counsel in action brought on partially *pro bono* basis on behalf of minority non-profit plaintiff seeking relief for violations of plaintiffs’ civil and fair housing rights in which successful global settlement was reached wherein, *inter alia*, plaintiffs retained participatory role in planning and development and defendants agreed to use all reasonable means to facilitate and assist in redevelopment of 23 acre site of former housing project, and thereby established judicially enforceable obligation and commitment of local and state authorities to finally address severe shortage of affordable housing in city and the interests of the predominately low income/minority residents of lower South Providence).

Williams v. City of Warwick, C.A. No. 01-194-L (U.S.D.C., Dist. of R.I.)(consent judgment entered August 8, 2001)(sole attorney in Rhode Island ACLU sponsored action in which the city was restrained and enjoined from enforcing municipal sign ordinance which placed unlawful content based restrictions on political signs in violation of the First Amendment, and agreed to the payment of counsel fees and costs).

Driver v. Town of Richmond, 570 F.Supp.2d 269 (D.R.I. 2008)(sole attorney in Rhode Island ACLU sponsored action wherein court held portion of state statute granting unbridled discretion to local authorities over whether to permit or deny posting of political signs within limits of public highway was unconstitutional, leading to consent judgment wherein defendant Town and Chief of Police agreed to declaration statute was unconstitutional on its face and as applied, permanent injunction, and payment of a combined total of \$28,000.00 in damages, counsel fees and costs).

Thomas K. Jones v. Town of West Warwick, C.A. No. 08-375T (U.S.D.C., Dist. of R.I.)(consent judgment entered August 24, 2009)(sole attorney in Rhode Island ACLU sponsored action wherein Town was restrained and enjoined from enforcing municipal sign ordinance which placed unlawful content based restrictions on political signs in violation of the First Amendment and agreed to the payment of a combined total of \$30,000.00 in damages, counsel fees and costs).

John O. Matson v. Town of North Kingstown, C.A. No. 10-435-ML (U.S.D.C., Dist. of R.I) (consent judgment entered March 3, 2010)(sole attorney in Rhode Island ACLU sponsored action wherein Town was restrained and enjoined from enforcing municipal sign ordinance which placed unlawful content based restrictions on

political signs in violation of the First Amendment and agreed to the payment of over \$10,000.00 in counsel fees and costs).

Judith Reilly v City of Providence, C.A. No. 10-461S, 2013 WL 1193352 (U.S.D.C., Dist. of R.I.)(consent judgment entered October 21, 2013)(sole attorney in Rhode Island ACLU sponsored action wherein declaratory judgment was entered and City was found to have violated free speech and press rights of resident who was ordered under threat of arrest to cease leafleting on public sidewalk in violation of the First Amendment and agreed to the payment of a combined total of \$75,000.00 in damages, counsel fees and costs).

Taner Munsif, et al v. UTGR, Inc., d/b/a Lincoln Park, alias, C.A. No. 16-0387-M-LDA (U.S.D.C., Dist. of R.I.)(successfully prosecuted and settled collective action against Twin River Casino for failure to pay wages and overtime for \$784,000.00, including counsel fees and costs).

Hunter v. City of Cranston, C.A. No. 17-172 -WES-LDA (U.S.D.C., Dist. of R.I) (consent judgment entered May 6, 2019)(sole attorney in Rhode Island ACLU sponsored action wherein City was restrained and enjoined from selectively enforcing municipal sign ordinance and agreed to enforce ordinance in a uniform and non-discriminatory manner in compliance with the First and Fourteenth Amendments to the United States Constitution and Article 1, §21 of the Rhode Island Constitution).

Kozlov v. Brown University, C.A. No. 19-028 – JJM-LDA (U.S.D.C., Dist. of R.I)(Final Order entered April 23, 2020)(successfully prosecuted and settled collective action on behalf of Brown University Dining Services student-workers for failure to pay for all hour worked, including on-call time and overtime wages, for \$620,000.00, including counsel fees and costs).